

GRACE Independent Investigation – Notice of Termination

With a very heavy heart, GRACE announces that on January 27th, 2014, we received a 'Notice of Termination' from Bob Jones University – <u>Link to Notice of Termination</u>.

This 'Notice' took GRACE by complete surprise as there had been no prior indications from BJU that termination was even being considered. Furthermore, this termination occurred days before GRACE was to conduct the last interviews of this 13-month investigation and begin drafting the final report scheduled for publication in March.

Despite repeated requests, GRACE has not been informed of why the agreement was terminated. However, due to the fact that GRACE certainly wishes to keep all options on the table in order to complete what has been started, we have spent the last week in communication with BJU and we remain open to continued dialogue.

At this point, we are most concerned about the potential impact of this termination on those who participated in the investigation and are waiting for the final report. We grieve with those whose hopes will be crushed should this independent process remain incomplete. Please know that we heard your voice and it was not spoken in vain. GRACE offers its assurance that we will do our utmost to protect your confidences in the interviews and surveys from unauthorized use or disclosure. You have honored us with your courage and trust. We are privileged to have sat with each of you.

GRACE will post updates should the current situation change. Above all, we continue to have hope in the One who makes all things new and never lets us go.

The GRACE Team February 6, 2014